

**Online Supplement S-5.****Correlations between work pressure and exhaustion in the 3 wave study by Demerouti, Bakker, and Bulters (2004;  $N = 335$ ; both time lags  $\Delta = 6$  weeks)****Table S-5.** Correlations between work pressure and exhaustion in the 3 wave study by Demerouti, Bakker, and Bulters (2004;  $N = 335$ ; both time lags  $\Delta = 6$  weeks)

|               | Pressure T0 | Exhaustion T0 | Pressure T1 | Exhaustion T1 | Pressure T2 | Exhaustion T2 |
|---------------|-------------|---------------|-------------|---------------|-------------|---------------|
| Pressure T0   | 1.00        |               |             |               |             |               |
| Exhaustion T0 | 0.38        | 1.00          |             |               |             |               |
| Pressure T1   | 0.54        | 0.34          | 1.00        |               |             |               |
| Exhaustion T1 | 0.34        | 0.68          | 0.47        | 1.00          |             |               |
| Pressure T2   | 0.60        | 0.28          | 0.66        | 0.38          | 1.00        |               |
| Exhaustion T2 | 0.28        | 0.68          | 0.39        | 0.72          | 0.38        | 1.00          |